

## Company policy regarding occupation health and safety, accident prevention

## Main targets of the Company while performing works:

Allow no incidents which may harm one's health, lead to environment impact or cause property damage;

Create and maintain safe condition for performing operation tasks for all the involved employees.

## Achieving set targets is based on the following conditions:

- preliminary assessment of work conditions, hazard identification and designing efficient and plausible measures of mitigating risks;
- personnel participation in risk assessment process and timely informing of safety measures;
- inviting qualified and experience personnel, training and knowledge check for maintaining safe work;
- creating safe operating conditions at facilities;
- monitoring technical conditions of equipment;
- screening and selection of suppliers and sub-contractors;
- unconditional adhering to the provisions of the applicable laws and industrial standards;

## **Company Management is committed to:**

- 1. Implement and maintain HSE management system for safe operation.
- 2. Provide notification of employees of safety requirements for each project.
- 3. Design and update risk-reducing measures and check their efficiency.
- 4. Provide utilization of modern equipment and availability of necessary resources for safe operation.
- 5. Invite employees to participate in improving working environment and reward for achieved results.
- 6. Inform sub-contractors on safety requirements and monitor compliance with them during operations.
- 7. Examine achieved results in terms of maintaining work safety and make them available for Customers and Contractors

Managing Director Geology Without Limits

Nikolay Amelin