

Smoking policy

Objectives:

Reduce negative effect from smoking exposure for non-smokers, maintain occupational health and create conditions for healthier lifestyle.

Requirements of this policy:

Smoking is allowed only in specially designated areas.

Smoking areas shall be equipped in accordance with fire safety requirements.

Forced ventilation must provide smoke removal from the smoking areas and eliminate negative effects for non-smokers in buildings or offices.

Requirements, limiting smoking, extend to all the facilities of the company, including the leased vessels and working areas.

Employees, who chose to quit smoking, will receive support from the Company management.

Managing Director Geology Without Limits

Nikolay Amelin